



Homes and Community Renewal

Job Opportunities at New York State Homes and Community Renewal

Build a career while building a better community. Rewarding careers in Public Service start here!

AVP/Assistant Director of Finance

New York State Homes and Community Renewal (HCR) is the State's affordable housing agency, with a mission to build, preserve, and protect affordable housing and increase homeownership throughout New York State.

Under the leadership of Governor Kathy Hochul and Commissioner RuthAnne Visnauskas, **HCR** is a vibrant, innovative agency that integrates and leverages New York State's housing resources. We have offices in New York City, Albany, Buffalo and Syracuse, and employ a diverse workforce of professionals who are hard-working and committed to serving low and moderate income families. Our mission is far reaching, encompassing single and multifamily housing finance, home improvement, rent regulation, housing subsidies, and community development. We partner regularly with a variety of public and private stakeholders.

Achieving this mission requires a wide range of skills and backgrounds in public policy, administration, real estate, architecture, finance, law and many other areas of expertise. We seek to provide a workplace environment that is productive, flexible, accountable, ethical and caring. Our employees are empowered to make a difference where they live and work. We offer competitive pay and a comprehensive benefits package, including paid leave, health, dental, vision, retirement, and family-friendly policies.

The Office of Professional Services (OPS) is responsible for all administrative and support services, including Human Resources, Communications and Public Information, Legal Affairs, Fair Housing, Policy Development, Competitive Procurement and Contract Management, Fiscal Planning, Accounting and Treasury Services, Facilities and Building Management Services, Internal Audit, Project Management and Information Technology Services. OPS values professionals that enjoy working in a fast-paced environment and who have the skills required to effectively plan, direct, and coordinate HCR's wide array of support services.

Job Summary

Under the general direction of the SVP/CFO, and immediate direction of the Deputy CFO:

- Responsible for fiscal reporting of the Agencies' financial statements in accordance with GAAP
- Directly supervise accounting staff in the day to day operations of the Agency
- Help maintain a system of internal accounting controls
- Review all employee salary adjustments and certify the bi-weekly payroll
- Certify to the Deputy CFO on a monthly basis, the accuracy of payroll/budget/travel information and data
- Work with accounting managers to administer ongoing staff training
- Develop Agency-wide financial statement reporting model
- Oversee preparation of a comprehensive accounting policy and procedures manual



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- Report to the board of directors on the Agencies' financial status, as required

Qualifications:

- Bachelor's degree in accounting
- Strong understanding of Generally Accepted Accounting Principles
- CPA or Big 4 experience preferred
- Approximately 10 years of related progressive experience (gov't or non-profit a plus).
- Demonstrated ability to manage accounting functions and supervise personnel
- Understanding of financial securities and investments, including mortgages and municipal bond financing
- Successful candidate must demonstrate ability to pay attention to detail, multi-task, prioritize, have strong oral, written, communication, analytical, computer, and management skills
- Experience using tier 1 ERP system a plus

This job description is not intended to be all inclusive and employee will be expected to perform other reasonably related duties as assigned.

What we offer:

- Exciting opportunity to be part of New York's resurgence to greatness;
- Extensive benefits package including paid leave, excellent health, dental, vision and retirement benefits;
- Promotional opportunity for dedicated professionals.

All internal SONYMA/HFA/AHC employees(only) are directed to apply via
internalcandidates@hcr.ny.gov

Please Include your name in the subject line

New York State is an Equal Opportunity Employer
(EOE)